



STAR DELTA TRANSFORMERS LTD.

Regd. Office : 92-A, Industrial Area, Govindpura, Bhopal-462 023 (M.P.) INDIA
Tel.:(O) 0755-2586680, 2587343, 4261003, Fax:(0755)2580059
e-mail : star.delta@rediffmail.com star.deltaeng@gmail.com, anilrds@rediffmail.com
project division : projects1stdl@yahoo.com info@stardeltatransformers.com,
website : www.stardeltatransformers.com, CIN-L31102MP1977PLC001393



ISO 14001:2015 CERTIFIED CO.
45001 : 2018

To,
Devyanshu Tiwari,
Address: LIG 401, Housing Board Colony,
Katara Hills, Bhopal, (M.P.)-462043.

Date: 25/08/2025

Subject: Letter of appointment- Company Secretary and Compliance Officer of Star Delta Transformers Limited.

Reference: Your consent email dated 30th July, 2025.

We are pleased to inform you that in accordance with the provisions of Companies Act 2013 and resolution passed by the Board of Directors of the Company in their meeting held on 25th August, 2025, you are hereby appointed as the Company Secretary and Compliance Officer of Star Delta Transformers Limited (Key Managerial Personnel) w.e.f. 26th August, 2025 to perform the duties which may be performed by a Company Secretary under the Companies Act, 2013 and any other duties assigned to you by the Board from time to time.

You are hereby appointed on the following terms & conditions:-

- i) Your monthly consolidated cost to company (CTC) shall be Rs. 40,000/- per month (all including HRA, Conveyance, Medical, Mobile, Special Allowance & Bonus etc.).
- 2) Either party may terminate the service by giving 2 (two) months calendar notice in writing.
- 3) You will be eligible for leaves as per the policy of the Company from time to time.
- 4) Your working hours will be 10 A.M. to 6 P.M. from Monday to Friday and you will work for half day on Saturdays.

Please sign the copy of this letter as acceptance of our terms and conditions.

We welcome you to our organization and look forward to a long and faithful association with you.

Thanking you,

For & on behalf of Board of Directors of
Star Delta Transformers Limited

Mr. Kishore Gupta
Chairman and Managing Director
DIN: 00014205

Accepted:
Devyanshu Tiwari