Phone No.-0755-2529015, 2529016, 2529057
Fax: 0755-2529472
E-mail: directoroct@oriental.ac.in
Website: www.oriental.ac.in

ORIENTAL COLLEGE OF TECHNOLOGY

Approved by AICTE, New Delhi & Govt. of M.P., Affiliated to RGPV & BU, Bhopal
Oriental Campus, Opp. Patel Nagar, Raisen Road, Bhopal – 462021 (M.P)

Ref: OCT/DIR/ADMIN/2026/ 5080-B

Date: 05/09/2026

Circular

All students, faculty members. and staff are hereby informed that the Internal Complaints Committee (ICC) has been constituted in accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 to ensure a safe, secure, and conducive environment for women within the institution.

The Committee is responsible for receiving, investigating, and redressing complaints related to sexual harassment and gender-based discrimination on the campus.

SN	Name of Committee Member	Profession (Chairperson/Member/ Student)	Mobile No.	E-mail Address	Designation (Prof./ Asso. Prof./ Non Teaching Teaching Faculty / Student/ HOD)	Gender
1	Dr. K.K Dwivedi	Chairperson	7869670843	directoroct@oriental.ac.in	Director	M
2	Dr. VandanaVaishnav	Presiding Officer	8827127864	vandanavaishnav@oriental.ac.in	Professor/ Teaching	F
3	Dr. Sandeep Garg	Member	9229433914	sandeepgarg@oriental.ac.in	Professor/ Teaching	M
4	Dr. Anjana Dubey	Member	9300137229	anjnadubey@oriental.ac.in	Professor/ Teaching	F
5.	Dr. Nikhat Raza Khan	Member	98260 87555	nikhatraza@oriental.ac.in	Professor/ Teaching	F
6	Dr. Pali Sahu	Member	7276413542	palisahu@oriental.ac.in	Associate Professor / Teaching	F
7	Mrs. Roopali Soni	Member	9827042079	roopalisoni@oriental.ac.in	Associate Professor / Teaching	F
8	Mr. Hasnat Uddin Ahmad	Member	9179819904	osoct@oriental.ac.in	Non Teaching	M
9	Ms. Monika Koal	Member	88279 16818	monikakoal@oriental.ac.in	Lab Technician	F
10	Mr. Om Prakash	Member	8602364408	omprakeshmehare@oriental.ac.in	Lab Technician	M
11	Mr. Annunum Gosh	Student Member	9340287204	annunumghoshgwl@gmail.com	Student	M
12	Ms. Anshi Shrivastava	Student Member	7089200191	Shrivastavamay1998@gmail.com	Student	F
13	Ms. Khushi Dubey	Student Member	9302164228	0126al231073@oriental.ac.in	Student	F

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Objectives of the Committee:

- To prevent incidents of sexual harassment at the workplace and educational institution.
- To provide a safe and secure environment for all women employees and students.
- To ensure prompt and impartial redressal of complaints.
- To promote awareness regarding gender sensitivity and women's rights.
- To maintain confidentiality and dignity throughout the complaint redressal process.
- All concerned are encouraged to utilize this mechanism for the redressal of genuine grievances.

For further details, please contact the undersigned.

Dr. K.K Dwivedi
Director

Director
Oriental College of Technology,
Patel Nagar, Raisen Road, Bhopal

Copy to:

1. Hon'ble Chairman for kind information
2. Director/Deans/IQAC Coordinator
3. All Head of Departments/ Registrar
4. All Committee Members
5. Notice Board